

Performance Marketing Associate (Flexible • Commission-Based)

Location: Remote

Type: Flexible, commission-based (20–35%)

About the Role

You'll run and optimize paid campaigns across Meta, Google, and LinkedIn. Perfect for someone who prefers **flexible project-based work** while building expertise in performance marketing.

What You'll Do

- Plan, launch, and optimize ads
- Build testing frameworks (audience, creative, bidding)
- Track performance dashboards and share insights
- Collaborate asynchronously with strategy & creative teams
- Deliver performance without rigid schedules

What You Need

- Basic to intermediate experience with Meta/Google Ads
- Analytical mindset with experimentation skills
- Ability to work independently and flexibly
- Clear communication in a remote environment

Compensation

- **20–35% commission** on performance fees
- **+10% bonus** for hitting targets
- Flexible hours + remote-first work